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**RC365 Holding plc
("RC365", the "Company" or the "Group")**

Director Appointment

RC365 Holding plc (LSE: RCGH), an established payment solutions and fintech company, is pleased to announce the appointment of Mr. King Lun Leung (Alan) to the Board as Executive Director.

Mr. Leung, aged 55, has over a decade of experience in the fintech services industry, with a strong track record in business development, electronic payments, banking solutions and strategic partnerships across Asia, Europe and Latin America.

He has served as Vice President of Business Development of Regal Crown Technology Limited, a wholly owned subsidiary of RC365, since 2022, where he oversees commercial operations, pre- and post-sales support, key client servicing and coordination with the Compliance Team on the Group's daily financial activities.

Prior to joining the Group, Mr. Leung held senior roles including Regional CEO of National Key Trading Limited, Commercial Director APAC at Unlimit and Business Development Director at Nova2Pay, where he gained extensive experience in payment solutions, sales management and market expansion.

Mr. Leung holds a Bachelor of Science in Mathematics from National Cheng Kung University in Taiwan.

Concurrent, with Mr. Leung's appointment, Executive Director and CFO, Mr. Hon Keung Cheung, has resigned his post from the Board of Directors effective immediately. The Board of Directors wishes Mr. Cheung well in his future endeavours and thanks him for the contribution made during his tenure.

Appointment of Chief Financial Officer

The Company is also pleased to announce the appointment of Ms. Tzu Ling Quah (Esther) as Chief Financial Officer with immediate effect.

Ms. Quah, aged 43, is an experienced finance professional with nearly 20 years of expertise across the fintech, IT development and investment holding sectors, specialising in financial reporting, internal controls and cross-border compliance.

She most recently served as Finance Manager at RC365 Technology Sdn Bhd, where she oversaw financial reporting across multiple jurisdictions, managed regulatory and audit matters and led the preparation of management accounts and statutory filings.

Ms. Quah holds a Bachelor of Economics with Honours from Universiti Kebangsaan Malaysia.

Executive Director & Chief Executive Officer, Mr. Chi Kit Law commented,

"The Board would like to thank Mr. Cheung for his valuable service to the Company and his contributions to the development of RC365. We wish him every success in his future endeavours.

We are pleased to welcome Mr. Leung to the Group. His extensive experience in fintech, electronic payments and international business development will strengthen our commercial capabilities as we continue to expand our operations.

We also congratulate Ms. Quah on her appointment as Group Chief Financial Officer. Having already played a key role within the organisation through her strong financial leadership and implementation of enhanced reporting and control frameworks, she is well positioned to support the Company in its next phase of growth.

The Board looks forward to working closely with both Mr. Leung and Ms. Quah as they contribute to delivering the Group's strategic objectives and long-term value for shareholders."

The information contained within this announcement is deemed by the Company to constitute inside information as stipulated under the Market Abuse Regulation (EU) No. 596/2014 as it forms part of United Kingdom domestic law by virtue of the European Union (Withdrawal) Act 2018 (as amended).

-Ends-

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About RC365 Holding plc

RC365 Holding plc (LSE: RCGH) is an established payment solutions and fintech company. It operates primarily in East and Southeast Asia through its core subsidiaries of Regal Crown Technology and the recently acquired HC Capital.

For over 10 years, the Company has delivered efficient and secure payment gateway solutions and IT support and development services for payment and financial systems, including ERP solutions. In 2021, it commenced providing digital remittance and payment services, which expanded to include foreign exchange and asset linked credit card solutions. These services are provided to multinational merchants, SMEs and individuals. RC365 intends to expand into the virtual banking market and geographically, including in the UK and wider Europe.

For more information, visit: <https://www.rc365plc.com>