

6 January 2025

RC365 Holding plc ("RC365", the "Company" or the "Group")

Directorate Change

RC365 Holding plc (LSE: RCGH), an established payment solutions and fintech company, is pleased to announce the appointment of Hon Keung CHEUNG (Mr. Vincent Cheung) as Chief Financial Officer ("CFO") and an Executive Director of the Company with immediate effect. He replaces Mr. Timothy Wai Yiu TANG who has stepped down from his role as CFO and aDirector of the Company with immediate effect to pursue other interests.

Mr. Cheung, aged 49, has more than 20 years of operational and financial leadership experience in banking and payment solutions. He joined RC365 as CFO of the Group's primary operating entity in 2018 and became CFO and an Executive Director of the Company upon its IPO on the London Stock Exchange. In August 2022, he stepped down from his CFO and Director positions, but remained with the Group as part of the finance team. Prior to RC365, Mr. Cheung was Chief Consultant of Mondo Consulting Company providing cross-border taxation and business advisory services to SME clients located in Hong Kong, China and Korea, from 2016 to 2018, and he held various accounting and audit roles, from 1997 to 2016. Mr. Cheung is a member of the Association of Chartered Certified Accountants, The Hong Kong Institute of Certified Public Accountants and the Hong Kong Institute of Taxation.

There are no other matters to be disclosed in accordance with UK Listing Rule 6.4.8 with regards to Mr. Cheung's appointment.

Chi Kit (Michael) LAW, Chief Executive Officer of RC365, said: "We are delighted to welcome Vincent back to the Board of RC365 and as CFO. He has been a core part of our finance team for many years and we look forward to benefiting from his wealth of experience and expertise. I would also like to take this opportunity, on behalf of the Board, to thank Timothy for his contribution to our development over the past four years and we wish him all the best for the future."

For further information please contact:

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About RC365 Holding plc

RC365 Holding plc (LSE: RCGH) is an established payment solutions and fintech company. It operates primarily in East and Southeast Asia through its core subsidiaries of Regal Crown Technology and RCPAY, and the recently-established RC365 Solutions.

For over 10 years, the Company has delivered efficient and secure payment gateway solutions and IT support and development services for payment and financial systems, including ERP solutions. In 2021, it commenced providing digital remittance and payment services, which expanded to include foreign exchange and premium card solutions. These services are provided to multinational merchants, SMEs and individuals. RC365 intends to expand into the virtual banking market and geographically, including in the UK and wider Europe.

For more information, visit: https://www.rc365plc.com